



LINCOLN UTC

**Engineering &
Manufacturing Apprenticeships**

Build your future engineering workforce

Partner with Lincoln UTC

Recruit and develop apprentices with specialist technical training and real workplace experience. Help build the skills your business needs for the future.

REAL SKILLS. REAL PEOPLE. REAL IMPACT.**Access
talent**

Recruit motivated people and introduce them to your business, its standards and its opportunities.

**Develop
specialist skills**

Combine practical experience in your workplace with technical teaching and facilities at Lincoln UTC.

**Build for
the future**

Grow the technicians and engineers your business needs, supported by an ongoing partnership with the college.

Invest. Develop. Grow.

Engineering & Manufacturing Apprenticeships

Workplace experience.
Specialist technical training.

A three-year delivery model that combines learning at Lincoln UTC with practical experience in your business.

Delivery model

YEAR 1



3 days per week
with the employer



2 days per week
at Lincoln UTC

Apprentices begin to develop technical knowledge and practical skills while learning your workplace routines and expectations.

YEAR 2



4 days per week
with the employer



1 day per week
at Lincoln UTC

More time in the workplace gives apprentices opportunities to apply their learning and develop confidence in their role.

YEAR 3



16 days in Year 3
at Lincoln UTC

Focused technical training

Apprentices continue to develop through workplace experience, supported by focused technical training at Lincoln UTC.



RECOGNISED QUALIFICATIONS

EAL Level 3 Diploma alongside the apprenticeship standard.



PLAN THE JOURNEY TOGETHER

Agree the role, training schedule and workplace support with Lincoln UTC. Regular progress reviews help connect technical learning with the skills your business needs.

Engineering & Manufacturing Apprenticeships

Skills that support your business

Develop practical and technical capabilities around your workplace and industry needs.

WHAT COULD YOUR APPRENTICE DO?



Machining & CNC

Support machining activities and develop an understanding of controlled production processes.



Fabrication & Welding

Build practical skills relevant to fabrication and joining work.



CAD / Design

Contribute to technical drawings, design work and engineering information.



Quality & Inspection

Develop skills in checking components and recording quality information.



Maintenance & Support

Support engineering teams and learn how equipment and systems are maintained.



Production & Project Work

Contribute to manufacturing activity and practical engineering projects.

Specialist training. Relevant experience.

Apprentices access specialist facilities, equipment and teaching at Lincoln UTC. Discuss which activities suit the apprenticeship standard, your business and the apprentice's stage of development.

Develop skills around your business.

Engineering & Manufacturing Apprenticeships

A partnership that helps your business grow

Support with recruitment, training and progress throughout the apprenticeship journey.



RECRUITMENT SUPPORT

We can help promote your opportunities, identify suitable candidates and support the recruitment process.



ONGOING EMPLOYER PARTNERSHIP

Regular progress reviews and open communication keep you involved and informed as your apprentice develops.



INVEST IN LINCOLNSHIRE'S WORKFORCE

Help address local engineering and manufacturing skills needs while creating opportunities in your community.

LET'S START THE CONVERSATION

01

Tell us about your business

Share the role, skills and engineering activities you want to develop.

02

Explore the right opportunity

Discuss suitable candidates, training and the support needed in your workplace.

03

Agree the next steps

Plan recruitment and delivery with the Lincoln UTC apprenticeship team.



Become an apprenticeship employer partner



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Stronger businesses. Brighter futures.